

presenter descriptions

TONY SCHWARTZ

Founder + CEO, The Energy Project

Wholly Human: What we don't see and who we could be if we did

Most of us tend to choose up sides, learning to value and rely on one set of strengths while undervaluing and under cultivating another. But the world isn't binary. By looking at who we are at our best – and our worst – we can open the whole range of who we are as people so we can see more and exclude less.

DAVID HASSELL

Founder + CEO, 15Five

How to 10x Your People: The simple mindset shift to help unleash your team's potential

Whether you manage just one person or hundreds, you're likely leaving A LOT on the table in terms of your team's engagement, performance, creativity and overall output and success. Each and every person has a deep well of untapped potential just waiting to be unleashed. Most managers think they need to hire more and/or better people to increase their capacity, but the reality is that you can dramatically improve the results of the team you already have, and all it takes in a subtle shift in thinking, some curiosity, and a few simple practices.

TARA-NICHOLLE NELSON

Founder + CEO, Transformational Consumer Insights

On Purpose: How to Attract, Engage and Retain Great People As You Scale

Learn how to create a culture that keeps employees engaged and excited at near-irrational levels by unlocking their highest and best selves and unleashing their best work on problems they care about.

JUSTIN ROSENSTEIN

Co-Founder, Asana

Creating a Culture of Clarity and Empowerment

Why do some teams and organizations seem to “crush it” while others seem to languish in group think, drama, and day-to-day doldrums? The key to successful teams lies in creating a culture of both clarity and empowerment. In this conversation, hear from Asana cofounder Justin Rosenstein on how that company empowers people at every level, and ensures clarity of purpose, plan, and responsibility across the fast-growing organization.

AARON DIGNAN

Founder, The Ready

The Ready Organization - How to Create Adaptivity, Meaning, and Abundance at Work

Too many meetings. Too much email. Slow decisions. Unclear accountability. Outdated org charts. Lack of vision. Lack of alignment. The list goes on. Our modern way of working and organizing is woefully inadequate for today's challenges. Around the world, culture transformations are under way to try to solve these problems. But how can we change the deeply embedded cultural operating system at the heart of our most important institutions? In this talk, Aaron reveals what he and The Ready have learned on the front lines of doing this work with organizations like GE, Kaplan, Lloyds Bank, Microsoft, and charity: water.

LYNNE TWIST

President & Founder, Soul of Money Institute; Co-Founder, Pachamama Alliance

The Soul of Money - Transforming Your Relationship with Money and Life

For most of us, confused feelings about money are an obstacle to personal and organizational success. In this keynote based on her best-selling book, "The Soul of Money," Lynne addresses how a dysfunctional relationship with money can hold us back from achieving our highest potential and realizing our greatest aspirations. By looking closely at your own financial "story", you can realign your relationship with money and discover your own sufficiency, abundance and inner wealth.

DUNCAN AUTREY

Mediation Program Manager, SEEDS

An Opportunity to Thrive - Embracing Conflict to Build Better Companies

This is a brief yet provocative dive into the nature of conflict and why it is something to embrace. This is for leaders who need to learn the value of including multiple perspectives as a strategy to maximize innovation and resiliency. You will come away with a newly found eagerness to embrace diversity, and inevitable conflict, to bring forward the best of everyone and build better companies.

RACHEL WILLIAMS

Head of Diversity + Inclusion, Yelp

No Inclusion, No Diversity

Any company looking to begin or change the effectiveness of their D&I programming should focus on inclusion first. Rachel will share how focusing on inclusion will drive innovative business strategies.

AMY LAZARUS

Founder + CEO, InclusionVentures

EMI KOLAWOLE

Founder + CEO, Design LLC

Design for Worldview: How to make culture and products that work for everyone

Think back on your life experience. How does it shape your view of the world? How does it determine with whom you interact and with whom you don't? How might your worldview seep into the products and services you're designing and funding? "Designing for Worldview" is an interactive workshop that applies the problem-solving power of human-centered design to the challenge of building awareness of unconscious bias. Through this design challenge, participants leave with a prototype that will help their creativity and leadership. The workshop catalyzes conversation on the most pressing issues within organizations, including recruitment, retention, engagement, culture, and products and services. The prototyping process leverages neuroscience research for changing behaviors.